

**RECORD OF PROCEEDINGS
SEBRING LOCAL BOARD OF EDUCATION
(ZOOM) SPECIAL BOARD MEETING 210
March 29, 2021 – 5:45 P.M.**

Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Here	Here	Here	Here	Here

Pledge of Allegiance
Welcome the public.
Comments from the public.

21-029 Motion to approve the following resolution:

**RESOLUTION TO IMPLEMENT A REDUCTION IN
FORCE OF ADMINISTRATIVE STAFF
(R.C. 3319.171 & Policy No. 1540)**

The Board of Education of the Sebring Local School District Board of Education, Sebring, Ohio met in special session on the 29th day of March, 2021 at the offices of said Board of Education with the following members present:

Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones

_____ moved the adoption of the following resolution:

WHEREAS, R.C. 3319.171 and Board Policy No. 1540 authorizes the Board of Education to implement a reduction in force of its administrative staff for certain reasons based upon the recommendation of the Superintendent; and

WHEREAS, in accordance with R.C. 3319.171 and Board Policy No. 1540, the Superintendent has recommended that the Board of Education implement a reduction in force of Elementary Principal Heather Whipkey, effective July 31, 2021, due to a decrease in the District’s student enrollment and the reorganization and consolidation of District administrative functions; and

WHEREAS, Ms. Whipkey has been provided with advance written notice of her proposed reduction in force as required by Board Policy No. 1540.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1: In accordance with R.C. 3319.171 and Board Policy No. 1540, and based upon the recommendation of the Superintendent, the Board of Education hereby implements a reduction in force of Elementary Principal Heather Whipkey, effective July 31, 2021, due to a decrease in the District’s student enrollment and the reorganization and consolidation of District administrative functions.

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Section 2: As a result of this action, Ms. Whipkey shall be laid off from her Elementary Principal position and her employment contract for said position shall be suspended, effective July 31, 2021.

Section 3: The Board of Education hereby authorizes and directs the Treasurer to provide Ms. Whipkey with written notice of this action.

Section 4: It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were done in an open meeting of this Board of Education and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Scott Latham seconded the Motion and upon roll call, the vote resulted as follows:

Motion Approved By		Debra Green		
Second By		Scott Latham		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

JoAnn Jones

Board of Education President

ATTEST:

Dawn Welsch

Treasurer

21-030 Motion to approve the following resolution:

**RESOLUTION TO IMPLEMENT A REDUCTION IN
FORCE OF ADMINISTRATIVE STAFF
(R.C. 3319.171 & Policy No. 1540)**

The Board of Education of the Sebring Local School District Board of Education, Sebring, Ohio met in special session on the 29th day of March, 2021 at the offices of said Board of Education with the following members present:

Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones

_____ moved the adoption of the following resolution:

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WHEREAS, R.C. 3319.171 and Board Policy No. 1540 authorizes the Board of Education to implement a reduction in force of its administrative staff for certain reasons based upon the recommendation of the Superintendent; and

WHEREAS, in accordance with R.C. 3319.171 and Board Policy No. 1540, the Superintendent has recommended that the Board of Education implement a reduction in force of High School Principal Joseph Krumpak, effective July 31, 2021, due to a decrease in the District’s student enrollment and the reorganization and consolidation of District administrative functions; and

WHEREAS, Mr. Krumpak has been provided with advance written notice of his proposed reduction in force as required by Board Policy No. 1540.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1: In accordance with R.C. 3319.171 and Board Policy No. 1540, and based upon the recommendation of the Superintendent, the Board of Education hereby implements a reduction in force of High School Principal Joseph Krumpak, effective July 31, 2021, due to a decrease in the District’s student enrollment and the reorganization and consolidation of District administrative functions.

Section 2: As a result of this action, Mr. Krumpak shall be laid off from his High School Principal position and his employment contract for said position shall be suspended, effective July 31, 2021.

Section 3: The Board of Education hereby authorizes and directs the Treasurer to provide Mr. Krumpak with written notice of this action.

Section 4: It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were done in an open meeting of this Board of Education and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Motion Approved By		Melinda Vecchio		
Second By		Robin Abrams		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

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Motion passed and adopted this 29th day of March, 2021.

JoAnn Jones

Board of Education President

ATTEST:

Dawn Welsch

Treasurer

21-031 Motion to create the following position: K-12 Principal

Motion Approved By		Debra Green		
Second By		Robin Abrams		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-032 Motion to approve Joseph Krumpak as the K-12 Principal effective August 1, 2021 - July 31, 2026

Mrs. Jones verified that the compensation is yet to be determined.

Motion Approved By		Debra Green		
Second By		Scott Latham		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

Adjourn at 5:52 p.m.

21-033 Motion to approve by Robin Abrams
Second by Melinda Vecchio
By Consensus

JoAnn Jones

President

Attest: *Dawn Welsch*

Dawn Welsch, Treasurer