

**RECORD OF PROCEEDINGS  
SEBRING LOCAL BOARD OF EDUCATION  
REGULAR (ZOOM) BOARD MEETING 155  
June 15, 2020 – 6:03 P.M.**

Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Here	Here	Here	Here	Here

Pledge of Allegiance  
Welcome the public

Changes to the Agenda

- a. Deletions to agenda.
- b. Corrections to agenda. Change the effective date of Resolution 20-034 to August 15, 2020
- c. Additions to agenda.- Add 13, f. Brian Clark - Boys' Summer Basketball Coach

Comments from the public.

Comments from SLEA

Appointments:

- a. Appointment of JoAnn Jones as OSBA Legislative Liaison.
- b. Appointment of Debra Green as OSBA Student Achievement Liaison.

20-030 Motion to accept:

- a. Minutes – May 18, 2020 Regular Board Meeting
- b. Financial Reports (Check Report, Cash Summary, Receipt Ledger, Appropriations Report, Bank Recs) May 2020
- c. Second read and adopt policy: 1520, 2464, 3120, 3120.04, 3120.05, 3120.08, 4120, 4120.08, 4124, 4162, 5460.02, 6107
- d. First read and adopt policy: 2370.01.
- e. Suspend policy 2431 (Interscholastic Athletics) through the fall sports seasons and follow OHSAA's rules and regulations.

Motion Approved By	Robin Abrams			
Second By	JoAnn Jones			
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-031 Motion to approve the BL Miller 2020-2021 Student Handbook

Motion Approved By	JoAnn Jones			
Second By	Debra Green			
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

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20-032 Motion to approve a donation from the Sebring Local Education Assoc. - \$200.00 to the Improvement Committee.

Motion Approved By		Robin Abrams		
Second By		Melinda Vecchio		
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-033 Motion to approve the following Resolution:

**WHEREAS**, pursuant to O.R.C. §3313.90(A) each local school district must provide to students enrolled in grades seven through twelve career-technical education adequate to prepare a student enrolled therein for an occupation, unless, pursuant to O.R.C. §3313.90(B), the Board of Education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1: The Board hereby declares its intent not to provide career-technical education to District students enrolled in grades seven and eight during the 2020-2021

Section 2: The Treasurer is directed to submit this Resolution to the Ohio Department of Education before September 30, 2020.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, or otherwise in compliance with all legal requirements.

Motion Approved By		JoAnn Jones		
Second By		Debra Green		
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

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20-034 Motion to Approve the following Resolution:

**RESOLUTION IMPLEMENTING A REDUCTION IN FORCE  
OF THE TEACHING STAFF**

The Board of Education of the Sebring Local School District, Mahoning County, Ohio, met in regular session on the 15th day of June, 2020 at the offices of said Board with the following members present:

Robin Abrams, JoAnn Jones, Scott Latham, Melinda Vecchio and Debra Green

The Treasurer advised the Board that the notice requirement of R.C. 121.22 and Section 12 of HB 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Moved the adoption of the following resolution:

**WHEREAS**, O.R.C. §3319.17 and Article 5.05 of the Negotiated Agreement between the Board and the Sebring Local Education Association (“Association”) provide that the Board may implement a reduction in force for certain reasons;

**WHEREAS**, the Board has determined to reduce teaching positions due to declining enrollment and financial reasons;

**WHEREAS**, the Board has received a recommendation from the Superintendent regarding the employees to be initially reduced in force;

**WHEREAS**, the Superintendent has notified and consulted with the Association for the proposed reduction in force and its impact on its members; and

**WHEREAS**, the Association was given the opportunity to address the Board for the purpose of presenting both orally and in writing its view on the proposed reduction in force.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Sebring Local School District, Mahoning County, Ohio, that:

Section 1: Each of the following employees shall be initially reduced in force effective August 15, 2020, as a result of the implementation of a reduction in force due to a declining enrollment of pupils in the District and financial reasons:

Brandon Ellyson - Teacher

Madison Malloy - Teacher

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Section 2: The Treasurer is hereby directed to furnish each of the aforementioned employees with written notice of his/her layoff.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Upon roll call, the vote resulted as follows:

Motion Approved By	JoAnn Jones			
Second By	Scott Latham			
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-035 Motion to approve the following:

- a. One-year supplemental contracts effective the 2019-2020 school year, at the current salary schedule (pending proper certification)
  - i. Jennifer Baum Mentor
- b. Substitutes for the 2020-2021 school year, (pending proper certification):
  - ii. Bonnie Cline Substitute Custodian
  - iii. Laura Lindberg Substitute Custodian
  - iv. Jennifer Sutton Substitute Custodian

Motion Approved By	JoAnn Jones			
Second By	Melinda Vecchio			
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-036 Motion to approve the retirement of: Debbie Weibush effective June 1, 2020

Motion Approved By	Robin Abrams			
Second By	Scott Latham			
Roll Call				
Robin Abrams	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-037 Motion to grant one-year supplemental contracts effective with the 2020-2021 school year, at the current salary schedule (pending proper certification)

- f. Lori Ciavarella Flag Line
- g. Jeana D'Ostroph Assistant Cheerleading Advisor
- h. Sam Mathias Girls' Summer Basketball Coach
- i. Waid Smith 2nd Assist. Football Coach
- j. Cassandra Wynn High School Cheerleading Coach



