

**RECORD OF PROCEEDINGS
SEBRING LOCAL BOARD OF EDUCATION
REGULAR (ZOOM) BOARD MEETING 141
May 18, 2020 – 6:00 P.M.**

Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Here	Here	Here	Here	Here

Pledge of Allegiance

Welcome the public, comments from the public

20-031 Motion to approve the following Resolution:

**RESOLUTION AMENDING BOARD BYLAW 167 REGARDING
MEMBER PHYSICAL ATTENDANCE AT BOARD MEETINGS**

The Board of Education of the Sebring Local School District, Sebring, Ohio, met in Regular session on the 18th day of May, 2020, with the following members present:

Robin Flowers, Debra Green, Joann Jones, Scott Latham, Melinda Vecchio

The Treasurer advised the Board that the notice requirement of R.C. 121.22 and Section 12 of HB 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, pursuant to Ohio House Bill 197, Section 12, signed into law by Governor DeWine on March 27, 2020, members of a public body may hold, attend, and participate in meetings by means of teleconference, video conference, or any other similar electronic technology; and

WHEREAS, in conformance with the Executive Orders of the Governor’s Office and the Ohio Department of Health, issued in March, 2020, prohibiting large gatherings of people and closing school buildings in response to the Coronavirus pandemic, the Board has determined to exercise its authority to hold meetings by means of Zoom Video Conferencing; and

WHEREAS, Board Bylaw 167 provides that a member of the Board must be physically present at the meeting to vote; and

WHEREAS, to ensure compliance with its own Bylaws, the Board desires to remove the prohibition against telephonic or video-conference voting by Board members under Board Bylaw 167; and

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WHEREAS, Board Bylaw 131 permits the Board to amend a bylaw at a single meeting of the Board in an emergency when the Board has reason to believe that a set of circumstances will close the schools or jeopardize the safety and welfare of the students or employees of the district.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1. Pursuant to Bylaw 131, the Board declares that an emergency exists allowing for the amendment of a policy at a single meeting of the Board of Education.

Section 2. Pursuant to and in accordance with Board Bylaw 131, "Legislative," the Board of Education hereby amends, from the date of this meeting through December 1, 2020, Board Bylaw 167, "Voting," as follows:

a. The first sentence of the first paragraph of Bylaw 167 is amended to state as follows: "All motions shall require for adoption a majority vote of those present either in person or electronically and voting, except as provided by statute, these bylaws, or parliamentary authority. (See listing of exceptions below.)"

b. The second sentence of the fourth paragraph of Bylaw 167 is amended to state as follows: "A Board member must either be physically or electronically present at the meeting to vote."

The intent of this action is to permit members of the Board to vote during public meetings held by means of teleconference, video conference, or any other similar electronic technology, in which such Board members are participants, consistent with Ohio House Bill 197, Section 12.

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public, in compliance with the law.

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Motion Approved By	Robin Flowers			
Second By	Debra Green			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

Changes to the Agenda

- a. Deletions to agenda.
- b. Corrections to agenda. Remove box in levy resolution and renumber
- c. Additions to agenda. Add 12 a.ii. Madison Malloy SB6 Teacher

20-032 Motion to approve:

- a. Minutes – March 26, 2020, special board meeting.
- b. Financial reports - March and April (Bank Recs, Check Report, Cash Summary, Appropriations Report, Receipt Ledger).
- c. Letter of engagement with Squire, Patton, Boggs for food service RFP.
- d. Amended certificate and appropriations FY20.
- d. Federal allocation adjustments: Title I (572-9220) \$181,665.04, Title IIA (590-9220) \$52,979.23, and Title IVA (599-9220) \$17,176.25.
- e. Five year forecast and its assumptions.
- f. Letter of engagement for Canter & Associates FY 19 and 20 Medicaid audits
- g. New fund 019-9221 for Martha Holden Jennings Grant of \$15,000.
- h. Transfers from Title IIA to Title I: \$20,793.70 and \$2,359.09.
- i. Purchase two Blue Bird 72 passenger buses for \$80,618 each, total \$161,236
- j. Sale of Bus #3 and #4.
- k. Award SQI Grant bid proposal to Carefree Education Service Group LLC.
- l. Amend Resolution 20-026: April 3, 2020 and April 5, 2020, revised to mandated district closure (date to be determined by Director Acton and OHSAA respectively).
- m. First read policy: 1520, 2464, 3120, 3120.04, 3120.05, 3120.08, 4120, 4120.08, 4124, 4162, 5460.02, 6107

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- n. Pursuant to Sebring Local Schools' Board Policy 0131, read and adopt emergency policy: 5460 Graduation Requirements.
- o. Sebring Local School District's Coronavirus Pandemic Remote Learning Plan.

Motion Approved By		Robin Flowers		
Second By		Debra Green		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-033 Motion to approve the following Resolution:

**A RESOLUTION SUBMITTING TO THE ELECTORS THE QUESTION OF
RENEWING AN EXPIRING SCHOOL DISTRICT INCOME TAX
(R.C. 5748.02(B))**

The Board of Education of the Sebring Local School District, Sebring, Ohio, met in regular session on the 18th day of May, 2020 via zoom at the offices of the Board in Sebring, Ohio, with the following members present:

Robin Flowers, Debra Green, Joann Jones, Scott Latham, Melinda Vecchio

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

moved to table the following resolution:

WHEREAS, on March 26, 2020, this Board adopted a resolution pursuant to R.C. 5748.02(A) requesting the State Tax Commissioner to estimate and certify to it the property tax rate and the income tax rate that would have to be imposed in the current year to produce an amount equivalent to Five Hundred Thousand Dollars (\$500,000) annually, a certified copy of which was immediately delivered to the Tax Commissioner; and

WHEREAS, on April 15, 2020, the State Tax Commissioner certified that an income tax rate of one percent (1.25%) or a property tax rate of 10.43 mills would be required to produce that amount; and

WHEREAS, the Board currently imposes a one percent (1%) income tax levy that expires at the conclusion of calendar year 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, a majority of all members of the Board concurring that:

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Section 1: This Board hereby finds, determines, and confirms that the amount of taxes that may be raised by the Board within the ten-mill limitation will be insufficient to provide for the necessary requirements of the District, and that it is, therefore, necessary to levy, for the purpose of current operating expenses, a renewal of the expiring school district income tax at the rate of one percent (1.25%). The income that is to be subject to the tax is the taxable income of individuals residing in the District as defined in R.C. 5748.01(E)(1)(b). The proposed income tax will renew the expiring income tax and is not an additional income tax.

Section 2: The question of renewing the expiring one percent (1%) school district income tax for the purpose of current operating expenses, to take effect on the 1st day of January, 2022, and run for a period of five years, shall be submitted pursuant to R.C. Chapter 5748 to the electors of the entire territory of the District at the election to be held on November 3, 2020.

Section 3: The Treasurer is authorized and directed to certify immediately a copy of this resolution, along with the Board resolution referenced in the preamble, to the Mahoning County Boards of Elections and request that such Boards of Elections prepare the ballots and make other necessary arrangements for the submission of this question to the electors of the entire territory of the District, all in accordance with law.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

seconded the Motion, and upon roll call, the vote resulted as follows:

Motion passed and adopted this _____ day of _____, 2020.

_____ President, Board of Education

ATTEST: _____

Treasurer

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20-034 Motion to table the levy resolution:

Motion Approved By		JoAnn Jones		
Second By		Melinda Vecchio		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-035 Motion to approve the following:

Board Resolution Regarding 2019-20 Evaluations

The Board of Education of the Sebring Local School District, Mahoning County, Ohio, met on May 18, 2020 at 6:00 p.m. with the following members present:

Robin Flowers, Debra Green, Joann Jones, Scott Latham, Melinda Vecchio

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers [and administrators]* under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers, school counselors, and administrators pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers, school counselors, and administrators during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

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Motion Approved By	Scott Latham			
Second By	Debra Green			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-036 Motion to approve the following Resolution

Board Resolution Regarding Distance Learning

The Board of Education of the Sebring School District, Mahoning County, Ohio, met on May 18, 2020 at 6:00 p.m. with the following members present:

Robin Flowers, Debra Green, Joann Jones, Scott Latham, Melinda Vecchio

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, until at least May 1, 2020; and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code § 3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and implementation of a plan of distance learning, as set forth in Exhibit A and item #5O on this agenda, to enable and require students of the district to access and complete classroom lessons in order to make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

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WHEREAS, pursuant to O.R.C. §3313.90(A) each local school district must provide to students enrolled in grades seven through twelve career-technical education adequate to prepare a student enrolled therein for an occupation, unless, pursuant to O.R.C. §3313.90(B), the Board of Education adopts a resolution that specifies the district’s intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1: The Board hereby declares its intent not to provide career-technical education to District students enrolled in grades seven and eight during the 2020-2021.

Section 2: The Treasurer is directed to submit this Resolution to the Ohio Department of Education before September 30, 2020.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, or otherwise in compliance with all legal requirements.

Motion Approved By	Scott Latham			
Second By	Robin Flowers			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-037 Motion to approve the administration of paper-and-pencil testing in 2020-2021 for third grade students for the following:

- a. Ohio’s State Tests in English Language Arts and/or mathematics
- b. Ohio’s Alternate Assessment for Students with Significant Cognitive Disabilities
- c. (AASCD), English language arts and/or mathematics.

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- vi. Kathryn Merolla Teacher
- vii. Nicole Rummel Teacher
- viii. Alison Thompson Teacher
- ix. Amy Yankle Teacher

Motion Approved By		Scott Latham		
Second By		JoAnn Jones		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-041 Motion to grant the following:

- a. One-year supplemental contracts effective the 2019-2020 school year, at the current salary schedule
 - i. Laura Kimball Spring Drama Director
 - ii. Cassy Wynn Assistant Spring Drama Director

Motion Approved By		Melinda Vecchio		
Second By		JoAnn Jones		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-042 Motion to non renew the following supplemental contracts at the end of their duties.

- a. Laura Kimball Spring Drama Director
- b. Cassy Wynn Assistant Spring Drama Director

Motion Approved By		Mrs. Jones		
Second By		Mr. Latham		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-043 Motion to approve the following:

- a. Grant the following following administrative contract
 - i. Brian Clark – Two-year administrative contract as Assistant Principal (August 1, 2020 thru July 31, 2022), no compensation.
- b. Grant a two-year limited contract (classified) effective with the 2020-2022 school year, at the current salary schedule.
 - i. Lori Ciavarella Accounts Payable/Receivable

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- ii. Mike Kimball Bus Driver
 - iii. Dino Mancini Custodian
 - iv. David Papic Head Custodian/Maintenance
 - v. Guy Warstler Custodian
- c. Grant a one-year limited contract (classified) effective with the 2020-2021 school year, at the current salary schedule.
- i. LenAnn Everhart Sebring Online School Coordinator

Motion Approved By		Mrs. Jones		
Second By		Mrs. Flowers		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-044 Motion to suspend a supplemental contract for:

- a. Kate Merolla Newspaper

Motion Approved By		Robin Flowers		
Second By		JoAnn Jones		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-045 Motion to non renew the following Ticket Taker supplementals at the completion of their duties:

- a. Mary Harlan
- b. Crystal Bubaker
- c. Jen Sutton
- d. Leann Everhart
- e. Chuck Mercer
- f. Geoff Jurica
- g. Jamie Reggi
- h. Carolyn Hollback
- i. Nicole Rummel
- j. Jeana D'Ostroph
- k. Amy Guy
- l. Laurie Clark
- m. Chondi Schaffer

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- n. Lexi Dennis
- o. Ed Housholder III
- p. Addyson D'Ostroph
- q. Haley Jackson
- r. Andrea Ludwig
- s. James Twaddle Jr.
- t. Sadie Barker

Motion Approved By		Mr. Latham		
Second By		Mrs. Vecchio		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-046 Motion to non renew the following sub coaches at the completion of their duties:

- a. Lori Ciavarella
- b. Jeana D'Ostroph
- c. Amy Guy
- d. Nicole Mathias

Motion Approved By		Robin Flowers		
Second By		JoAnn Jones		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-047 Motion to pay 2019-2020 Spring athletic supplementals at 25%, 2019-2020 Spring non-athletic supplementals at 15%, and 2019-2020 year long, non-athletic Supplementals at 100%.

Motion Approved By		JoAnn Jones		
Second By		Debra Green		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

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Comments from the Superintendent: Mrs. Viscounte reviewed career counseling for next school year. She announced that we are switching our online school through a West Branch cohort. She also thanked the United Way for their donation of Giant Eagle gift cards for families in need.

Comments from SLEA. None

Comments from the Board: Mrs. Green read the attached letter from the School Board thanking the staff and administration.

Comments from the Treasurer. Mrs. Welsch reviewed the five year forecast. The Board set a special meeting for June 29, 2020, at 7:00 a.m. via zoom to approve the fiscal year end numbers.

20-048 Executive Session with no action to follow.

- a. To consider the investigation of charges or complaints against a public employee, official, license, or student.

Motion in: 7:01 p.m.

Motion Approved By	Mrs. Jones			
Second By	Mrs. Vecchio			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

The President called the Board out of the Executive Session at 7:50 p.m.

Adjourn at 7:51 p.m.

20-030 Motion to approve by Robin Flowers

Second by Melinda Vecchio

By Consensus

President

Attest: _____
Dawn Welsch, Treasurer

Items Worthy of Your Note:

- Alliance Elks Teen of the Month for March - Koby Todd
April - Carson Rouse

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- Elks Teens of the Year are Hannah Warner and Jacob Hunter
- Alliance Chamber Teen of the Month for March - Emma Whaley

The Sebring Board of Education would like to take this time to extend a special thank you to all of the teachers and all supporting staff. We would like to recognize you as May is Teacher/staff appreciation month! We value all that you do for our children. Your hard work and effort are greatly appreciated each and every day but especially during these unsettling times that we have been living in. We know that you are in an ever changing career as you are continually learning new ways of doing things. However, these past few months have been even more challenging as you have all had to learn to reach your students through remote learning and are reaching out to them in any way that you can. You have gone above and beyond to provide your students with incentives for doing their work at home. These incentives are not required but rather a kind gesture because you care about your students and want them to continue to strive for continued learning in this remote environment. You have been putting in at least twice the work and stress without that human contact that you so greatly look forward to. It has not gone unnoticed.

We would also like to thank the administration for your extra care and attention to make graduation extra special for our class of 2020. We are so proud of the attention and detail that went into this special day. Seeing the participation of not only the administrators, but the staff with all of your signs and cheers and behind the scenes work was a demonstration of true dedication! The day was truly special despite the circumstances and regulations that needed to be followed. You all provided our senior class members with memories that they will forever have!

We, the board of education, are blessed to oversee a school district with such amazing staff. Thank you all for going above and beyond!!

Sebring Board of Education

Debbie Green President
Scott Latham Vice President
JoAnn Jones
Robin Flower

Melinda Vecchio