

RECORD OF PROCEEDINGS  
 SEBRING LOCAL BOARD OF EDUCATION  
 SPECIAL BOARD MEETING 133  
 March 26, 2020 – 7:30 A.M.

Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Here	Here	Here	Here	Here

Pledge of Allegiance

Welcome the public

Changes to the Agenda

- a. Deletions to agenda.
- b. Corrections to agenda.
- c. Additions to agenda.

Comments from the public.

20-024 Motion to approve:

- a. Minutes – February 24, 2020, regular board meeting
- b. Financial Reports (Bank Recs, Check Report, Cash Summary, Receipt Ledger)
- c. Amounts and Rates FY21
- d. Access agreement for internet services for FY21-revised
- e. New fund for esports: 300-970A
- f. Transfer to fund esports: \$3,000.00
- g. Disposal of old building signs

Motion Approved By	Scott Latham			
Second By	JoAnn Jones			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-025 Motion to accept the following donation:

- a. Sebring-West Branch Fastpitch \$200.00 field donation

Motion Approved By	JoAnn Jones			
Second By	Robin Flowers			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

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20-026 Motion to approve the following Resolution:

**RESOLUTION FOR THE OPERATION OF SCHOOLS DURING THE PENDENCY OF EXECUTIVE ORDER 2020-01D, ODH DIRECTOR’S ORDER REGARDING THE CLOSURE OF ALL K-12 SCHOOLS IN OHIO AND FUTURE ORDERS REQUIRING DISTRICT RESPONSE**

**WHEREAS**, the **COVID-19** pandemic and the resulting State of Ohio Executive and Department Orders, as well as the following related Agency Orders, necessitate that the Board of Education pass the following resolution:

1. Governor Mike DeWine’s March 10, 2020 Executive Order 2020-01D.
2. Ohio Department of Health Director Amy Acton, M.D., MPH March 14, 2020 Order In Re: Order the Closure of All K-12 Schools in the State of Ohio.
3. Ohio High School Athletic Association Order, March 13, 2020.
4. Any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 that may occur during the pendency of Executive Order 2020-01D; and

**WHEREAS**, on March 14, 2020, Director Acton ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 through 11:59 p.m. on April 3, 2020; and,

**WHEREAS**, on March 14, 2020, Director Acton further clarified that such closure “does not include administrators, teachers, staff, vendors, or contractors of a school,” and that the “administration of each school shall determine the appropriate level of access to the school during the closure.”

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Sebring Local School District, Mahoning County, Ohio, that:

**Section 1: School Building Closure**

Effective 12:01 a.m. on March 17, 2020 and continuing until April 3, 2020, all Board buildings are closed to students (“School Closure”). The Board confirms the authority of the Superintendent to comply with this order as well as any subsequent orders that expand upon the school closure.

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Section 2: Essential Employees

The Board confirms the authority of the Superintendent to declare which Board Employees are essential for the function of the District during the School Closure.

Section 3: Unauthorized Leave

A. Unauthorized leave is defined as non-performance of those duties and responsibilities assigned by the Superintendent and Supervisors including all duties and responsibilities as defined by state law, rules and regulations of the Board, and administrative rules and regulations. Such unauthorized leave may include, but is not limited to, individual and/or collective refusals to provide service, unauthorized use of sick leave, unauthorized use of other leave benefits, non-attendance at required meetings and failure to perform duties as assigned by the Superintendent during the School Closure.

B. An employee is deemed to be on an unauthorized leave at such time and on such occasions as the employee may absent himself from required duties during the School Closure.

C. Unauthorized leave shall constitute a breach of contract and, therefore, may result in the initiation of dismissal procedures, loss of salary and fringe benefits or such disciplinary action as may be deemed appropriate.

Section 4: Substitute Employees

The Superintendent is authorized to hire substitute employees as may be deemed necessary during the pendency of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders) to replace employees who are on leave or unable to report to work due to exposure to or positive test for COVID-19 or due to any Executive or State Department Order related to quarantine. The Superintendent is authorized to pay such substitute teaching employees the current teaching substitute rate, and other substitute employees the current substitute rate per hour.

Section 5: Temporary Employees

The Superintendent is authorized to hire any necessary temporary employees for the duration of the School Closure and/or the Orders set forth above (and any

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subsequent Executive and Administrative Orders) as may be deemed necessary by the Superintendent.

Section 6: Leasing of Equipment and Purchase of Supplies and Services

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for all necessary supplies, personnel services, and the services of any and all equipment which is deemed necessary during the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders). Said equipment may include, but is not limited to, motor vehicles, communication devices, and other items.

Section 7: Authorization of Superintendent

The Superintendent or designee shall be authorized to make any changes necessary to maintain the educational program and provide for the safety of all students and staff.

Section 8: School Sponsored Athletics

The OHSAA has directed that there be a mandatory no-contact period for all sports as well as no use of sports facilities until April 5, 2020. The Superintendent is directed to take any and all necessary action enforce the OHSAA order.

Section 9: Spring Supplemental/Co-Curricular Contracts

Due to the Orders set forth above, all supplemental/co-curricular and athletic contracts are hereby temporarily frozen. The Superintendent shall determine, based upon the orders above and subsequent orders, if and when the Supplemental contracts will be re-instated or rescinded. The Superintendent and Treasurer are authorized to pay any pro-rated portion of the contract for services rendered under such contracts prior to the cessation of activities.

Section 10: Meals for Students

The Board authorizes the Superintendent to take any action deemed appropriate and necessary during the School Closure to provide meals to students who qualify for free and reduced programs. The Superintendent is further authorized to provide meals to any student deemed to be in need during the pendency of the

School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders).

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Section 11: Treasurer’s Authority

By this action, the Board hereby appropriates the funds necessary for the enforcement and execution of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the enforcement and enactment of any aspect of this resolution.

Section 12: Board Policy Emergency Suspension

By this action, the Board hereby suspends any and all Board Policies that conflict with the authority granted herein.

Section 13: Compliance with Public Meetings Law

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Motion Approved By	Melinda Vecchio			
Second By	JoAnn Jones			
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-027 Motion to approve the following:

- a. Nonrenew the following
  - i. Kathy Schroeder Tutor
  - ii. Christina Edwards Educational Aide
  - iii. LenAnn Everhart Sebring Online School Coordinator
  - iv. Daina Finnie Educational Aide
  - v. Aryn Hissom Tutor
  - vi. Timothy Lucik Tutor
  - vii. Tina May Educational Aide
  - viii. Nicole Meir Educational Aide
  - ix. Adam Seefeldt Tutor
  - x. Angela Votaw Educational Aide

- b. Nonrenew the following supplementals at the completion of their duties:
- i. Kyle Billingsley HeadCoach HS Track, Head Coach Jr. High Track

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- ii. Katie Butler First Assistant Girls’ Basketball
- iii. Lori Ciavarella Flag Line
- iv. Joseph Davis Third Assistant Boys’ Basketball Coach
- v. Joseph Eaton Second Assistant Boys’ Basketball Coach
- vi. Ed HouseHolder III First Assistant Boys’ Basketball Coach
- vii. Karlie Jackson Junior High Girls’ Basketball Coach
- viii. Jessie James Third Assistant Boys’ Basketball Coach
- ix. Allan Jurica Elementary Boys’ Basketball Coach
- x. Laura Kimball Spring Drama Director
- xi. Sam Mathias Head Girls’ Basketball Coach,  
Summer Girls’ Basketball
- xii. Ronald McDonald Volunteer Boys’ Basketball ,  
Volunteer Track Coach
- xiii. Brett Mitzel Elementary Boys’ Basketball Coach
- xiv. Kayla Moore Junior High Girls’ Basketball Coach
- xv. Alexis Perkins Junior High Cheerleading Advisor
- xvi. Ashley Peterson High School Cheerleading Advisor
- xvii. Maggie Skelton Elementary Girls’ Basketball Coach
- xviii. Jason Whaley Head Coach Softball
- xix. Cassy Wynn Assistant Spring Drama Director
- xx. Jorri Zmuda Elementary Girls’ Basketball Coach

Motion Approved By		Robin Flowers		
Second By		Melinda Vecchio		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Yes	Yes	Yes

20-028 Motion to non renew the following supplemental at the completion of duties:

- a. Ken Flowers Site Manager

Motion Approved By		JoAnn Jones		
Second By		Scott Latham		
Roll Call				
Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Abstain	Yes	Yes	Yes	Yes

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20-029 Motion to approve the following Resolution:

**A RESOLUTION DECLARING IT NECESSARY TO RAISE ANNUALLY AN AMOUNT OF MONEY FOR SCHOOL DISTRICT PURPOSES AND REQUESTING THE STATE TAX COMMISSIONER TO ESTIMATE THE RESPECTIVE RATES AT WHICH IT WOULD BE NECESSARY TO LEVY A PROPERTY TAX AND A SCHOOL DISTRICT INCOME TAX TO PRODUCE THAT AMOUNT (R.C. 5748.02(A))**

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Sebring Local School District, Sebring, Ohio, a majority of all members of the Board concurring that:

Section 1: This Board determines and declares that it is necessary to raise annually an amount of Five Hundred Thousand Dollars (\$500,000) for school district purposes and to renew an expiring school district income tax for that purpose. The income that is to be subject to the renewal income tax would be the taxable income of individuals residing in the District, as defined in R.C. 5748.01(E)(1)(b).

Section 2: This Board hereby requests the State Tax Commissioner to estimate both the property tax rate that would have to be imposed by the Board in the current year to produce an amount equivalent to the amount specified in Section 1 from an additional property tax, and the income tax rate that would have had to have been in effect for the current year to produce an amount equivalent to the amount specified in Section 1 from a school district income tax.

Section 3: The Treasurer is directed to immediately deliver a certified copy of this resolution to the State Tax Commissioner.

Section 4: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

Motion Approved By	Robin Flowers
Second By	Melinda Vecchio
Roll Call	

Robin Flowers	JoAnn Jones	Scott Latham	Melinda Vecchio	Debra Green
Yes	Yes	Ye	Yes	Yes

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Comments from the Superintendent.

Mrs. Viscounte stated that we are moving along online. She is recommending that we do not do paper and pencil testing since we don't know how long the virus lives on paper. The school is providing food to the students daily with breakfast and lunches.

Comments from SLEA.

Adjourn at 7:42 a.m.

20-030 Motion to approve by Robin Flowers  
 Second by Melinda Vecchio  
 By Consensus

\_\_\_\_\_  
 President

Attest: \_\_\_\_\_  
 Dawn Meeks, Treasurer

Items Worthy of Your Note:

- Ohio State Auditor Excellence in Financial Reporting
- Elk's February Teenager of the Month:
- Alliance Chamber of Commerce February Student of the Month: Thomas Warrick II
- MVAC Boys **First Team:** Gabe Lanzer, **Second Team:** Jake Hunter, Carson Rouse,  
**Honorable Mention:** Connor Shepherd
- MVAC Girls **Honorable Mention:** Aebi D'Ostroph & Emma Whaley