

**RECORD OF PROCEEDINGS
SEBRING LOCAL BOARD OF EDUCATION
ORGANIZATIONAL REGULAR
(ZOOM) BOARD MEETING 193
January 11, 2021 – 6:00 P.M.**

Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Here	Here	Here	Here	Here

Pledge of Allegiance

Presentation of Certificates

Welcome the public

Comments from the public

Comments from SLEA

Corrections to agenda.

- a. Additions to agenda. 19. B. 3 Ronald McDonald-assistant track coach
- b. Changes to the agenda.
- c. Deletions to agenda.

Nominations for President

- a. Nominations for board member to serve as President of the Sebring Local Board of Education for 2021.
 - i. Nominations JoAnn Jones

21-001 Motion to close nominations

Motion Approved By		Debra Green		
Second By		Scott Latham		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-002 Roll call vote for President (respond with name of candidate)

Motion Approved By		Melinda Vecchio		
Second By		Robin Abrams		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
JoAnn Jones	JoAnn Jones	JoAnn Jones	JoAnn Jones	JoAnn Jones

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The newly elected Board President will now chair the meeting.

Nominations for Vice-President

- b. Nominations for a board member to serve as Vice-President of the Sebring Local Board of Education for 2021.
 - i. Nominations Melinda Vecchio

21-003 Motion to close nominations

Motion Approved By		JoAnn Jones		
Second By		Scott Latham		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-004 Roll call vote for Vice-President (respond with name of candidate)

Motion Approved By		Scott Latham		
Second By		Debra Green		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Melinda Vecchio	Melinda Vecchio	Melinda Vecchio	Melinda Vecchio	Melinda Vecchio

21-005 Motion to appoint Dawn Welsch as the public records designee for the school board members.

Motion Approved By		Debra Green		
Second By		Melinda Vecchio		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-006 Motion to enter into Executive Session to consider the employment of a public employee.

Motion In 6:08 p.m.

Motion Approved By		Melinda Vecchio		
Second By		Robin Abrams		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

President called the Board out of Executive Session at 6:33 p.m

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21-007 Motion for the following

- a. Establish regular meetings as follows: Date: 3rd Monday of each month; Time: 6:00p.m; Place: Sebring McKinley Jr./Sr. High School Media Center Exceptions: February 22, 2021 (fourth Monday adjustment for President’s Day) and January 10, 2022 (second Monday: organizational and regular meeting)
- b. Establish Board Service Fund in the amount of up to \$5,000.00 for the year of 2021.
- c. Authorize the Treasurer to invest interim active funds at the most productive interest rate whenever funds are available and payable to the school district during the 2021 calendar year and through the organizational meeting in 2022.
- d. Authorize the Treasurer to pay bills within the limits of the appropriations resolution as bills are received and when merchandise is received in good and usable condition during the 2021 calendar year through the organizational meeting in 2022.
- e. Authorize the Treasurer to secure advances from the County Auditor when funds are available and payable to the school district.
- f. Authorize the Superintendent and Treasurer to submit proposals, establish fiscal accounts, receive, appropriate, and transfer funds to begin program operations for grants.
- g. Authorize the Superintendent to employ temporary personnel as is needed for emergency situations with such employment to be presented for approval by the Board at the next regular or special meeting.
- h. Authorize the Superintendent to suspend non-teaching and teaching personnel provided such suspensions comply with procedures as provided by Ohio law, and that such suspensions are presented for approval by the Board at the next regular or special meeting.
- i. Authorize the Superintendent to designate or relocate subsequent school bus stops as needed.

Motion Approved By	Melinda Vecchio			
Second By	Robin Abrams			
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

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21-008 RESOLUTION TO IMPLEMENT A REDUCTION IN FORCE

(R.C. 3319.172)

The Board of Education of the Sebring Local School District Board of Education, Sebring, Ohio met in regular session on the 11th day of January, 2021 at the offices of said Board of Education with the following members present:

Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Here	Here	Here	Here	Here

_____ moved the adoption of the following resolution:

WHEREAS, R.C. 3319.172 authorizes the Board of Education to implement a reduction in force of its non-teaching staff for certain reasons based upon the recommendation of the Superintendent; and

WHEREAS, in accordance with R.C. 3319.172, the Superintendent has recommended that the Board of Education implement a reduction in force of Technology Coordinator Kevin Howells, effective January 11, 2021, due to financial reasons; and

WHEREAS, Mr. Howells has been provided with advance written notice of his proposed reduction in force.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, that:

Section 1: In accordance with R.C. 3319.172, and based upon the recommendation of the Superintendent, the Board of Education hereby implements a reduction in force of Technology Coordinator Kevin Howells, effective January 11, 2021, due to financial reasons.

Section 2: As a result of this action, Mr. Howells shall be laid off from his Technology Coordinator position and his employment contract for said position shall be suspended, effective January 11, 2021.

Section 3: The Board of Education hereby authorizes and directs the Treasurer to provide Mr. Howells with written notice of this action.

Section 4: It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were done in an

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open meeting of this Board of Education and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

resulted as follows:

Motion Approved By		Melinda Vecchio		
Second By		Debra Green		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

Motion passed and adopted this 11th day of January, 2021.

**21-009 A RESOLUTION SUBMITTING TO THE ELECTORS THE QUESTION OF RENEWING
AN EXPIRING SCHOOL DISTRICT INCOME TAX
(R.C. 5748.02(B))**

The Board of Education of the Sebring Local School District, Sebring, Ohio, met in regular session on the 11th day of January, 2021 via zoom at the offices of the Board in Sebring, Ohio, with the following members present:

Robin Abrams, Debra Green, JoAnn Jones, Scott Latham, Melinda Vecchio

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, on December 21, 2020, this Board adopted a resolution pursuant to R.C. 5748.02(A) requesting the State Tax Commissioner to estimate and certify to it the property tax rate and the income tax rate that would have to be imposed in the current year to produce an amount equivalent to Four Hundred Ninety-Five Thousand Two Hundred Sixty-Eight Dollars (\$495,268) annually, a certified copy of which was immediately delivered to the Tax Commissioner; and

WHEREAS, on December 31, 2020, the State Tax Commissioner certified that an income tax rate of one percent (1%) or a property tax rate of 10.22 mills would be required to produce that amount; and

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WHEREAS, the Board currently imposes a one percent (1%) income tax levy that expires at the conclusion of calendar year 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Sebring Local School District, Sebring, Ohio, a majority of all members of the Board concurring that:

Section 1: This Board hereby finds, determines, and confirms that the amount of taxes that may be raised by the Board within the ten-mill limitation will be insufficient to provide for the necessary requirements of the District, and that it is, therefore, necessary to levy, for the purpose of current operating expenses, a renewal of the expiring school district income tax at the rate of one percent (1%). The income that is to be subject to the tax is the taxable income of individuals residing in the District as defined in R.C. 5748.01(E)(1)(b). The proposed income tax will renew the expiring income tax and is not an additional income tax.

Section 2: The question of renewing the expiring one percent (1%) school district income tax for the purpose of current operating expenses, to take effect on the 1st day of January, 2022, and run for a period of five years, shall be submitted pursuant to R.C. Chapter 5748 to the electors of the entire territory of the District at the election to be held on May 4, 2021.

Section 3: The Treasurer is authorized and directed to certify immediately a copy of this resolution, along with the Board resolution referenced in the preamble, to the Mahoning County Boards of Elections and request that such Boards of Elections prepare the ballots and make other necessary arrangements for the submission of this question to the electors of the entire territory of the District, all in accordance with law.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

Resulted as follows:

Motion Approved By	Debra Green			
Second By	Scott Latham			
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

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21-010 Motion to approve the following:

- a. Minutes – Dec 21, 2020, regular board meeting.
- b. Financial reports (Check Report, Cash Summary, Receipt Ledger, Bank Recs) December 2020.
- c. The Nutrition Group invoice for November 2020 in the amount of \$24,039.24.

Motion Approved By		Robin Abrams		
Second By		Melinda Vecchio		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-011 Motion to approve the following donations:

- a. Lori Ciavarella - 2 Trojans cup tumblers to cheerleading valued at \$45.00.

Motion Approved By		Robin Abrams		
Second By		Melinda Vecchio		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-012 Motion to approve the following Substitute Teacher for the 2020-2021 school year, (pending proper certification): Destinee Green.

Motion Approved By		JoAnn Jones		
Second By		Robin Abrams		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Abstain	Yes	Yes	Yes

21-013 Motion to approve the following:

- a. Substitute Secretary for the 2020-2021 school year, (pending proper certification): Lori Ciavarella
- b. One-year supplemental contracts effective with the 2020-2021 school year, at the current salary schedule (pending proper certification)
 - i. Tyler Whitlatch Head Baseball Coach
 - ii. Zach Tieche Assistant Baseball Coach
 - iii. Ronald McDonald Assistant Track Coach
- c. Accept the following resignation: Jeana D'Ostroph -Destination Imagination Coordinator.

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Motion Approved By		Robin Abrams		
Second By		Debra Green		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

21-014 Motion to approve a five year contract for Toni Viscounte as Superintendent of Sebring Local Schools. (8-1-22 through 7-31-27)

Motion Approved By		Melinda Vecchio		
Second By		Debra Green		
Roll Call				
Robin Abrams	Debra Green	Scott Latham	Melinda Vecchio	JoAnn Jones
Yes	Yes	Yes	Yes	Yes

Comments from the Superintendent. Grants: I am looking into a safety grant for \$2500.00 to support school resource officer safety training, public school works training, pbis, red flags prevention programs, suicide prevention, and/or school supplies related to safety plan, etc...

I am also looking at adding the Ohio State Apprenticeship Council certificate of completion for building trades credentials. Student books are estimated at \$51.00 and the instruction manual at \$150.00. We would need to purchase tools such as drills, and solicit donations. Dawn will have to check with our insurance carrier regarding any liability issues. It would be one of our own staff members adding to their schedule one to two periods a day, and then we would take something else off their plate. I would also need to survey students for interest. There is a grant available.

Our online school has 19 BL students and 42 McKinley students. That is down from 130 students. We brought back more than fifty percent of them.

The covid vaccine will be available to our staff soon. I sent an email out to staff to judge their interest. I am hoping to have them onsite.

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Adjourn at 6:49 p.m.

21-015 Motion to approve by Melinda Vecchio
Second by Debra Green
By Consensus

President

Attest: _____
Dawn Meeks, Treasurer

* Make the Grade Teen of the Month - Connor Shepherd